Indonesian Youth Employment Network - IYEN

"JEJAKMU"

(Jeraring Lapangan Kerja bagi Kaum Muda)

National Development Planning Agency, Minister of Youth and Indonesia Chamber of Commerce and Industry

INDONESIA
IYEN is a platform for the promotion of youth employment countrywide.

Indonesia became a Lead Country of the Youth Employment network (YEN) in March 2002 when it joined a group of countries that had committed to tackling the youth employment challenge at the highest level.

The potential of I-YEN to contribute to youth employment has not yet been fully explored.

IYEN was previously coordinated under the Coordinating Ministry for Economic Affairs (CMEA). To strengthen the institution, in 2010 IYEN secretariat was moved to BAPPENAS (National Development Planning Agencies).

The centre point for activities to promote youth employment and for knowledge and experience sharing among the government, private sector, civil society, academia, local communities, and youth group.
1. To formulate a National Youth Employment Action Plan;
2. To provide guidance and support to the preparation and implementation of action programmes both at the provincial and district levels;
3. To facilitate partnership and to establish network with various parties who are concerned with youth employment;
4. To mobilize support from international network and organizations;
5. To mobilize resources in support of the action programmes;
6. To monitor and evaluate and provides feedback regarding action programmes to the cabinet.
Facilitate partnership and to establish network with various parties who are concerned with youth employment.

IYEN has engaged government, employers’ organizations, worker’s unions, as well as youth groups since 2002, in the efforts to mainstream youth employment in the country’s development agenda.

Create AN INTER MINISTERIAL PLATFORM to better coordinate youth employment policies and programs
High unemployment among educated-youth may be caused by (1) unmatched skill and educational background of labor supply with the demand; (2) unmet competency requirement; (3) personal judgement (picking the right job with the right salary).

Almost the same with the rest age groups, only 28.60% of working-youth work in formal economic activities.

Youth employment is not addressed in particular in MTDP because the targets of the policies are mostly youth so the main focus is the creation of productive and decent employment opportunities through investment, labor-intensive industries, SMEs promotion.
First, IYEN decided that policy should be organized around five pillars:

1. Policy for youth employment
2. Skills for employability
3. Demand-based apprenticeship
4. Entrepreneurship skills development
5. Knowledge sharing

Second, with this principle, IYEN developed IYEAP.
- Minimizes Overlaps.
- Responsibility for Funding in Each Ministry is Clear.
WHAT IS IYEAP?

- Indonesia Youth Employment Action Plan
- Developed by IYEN supported by ILO
- Indonesia was one of the first nations to volunteer to be “a lead’ country in the UN Secretary-General’s Youth Employment Network (YEN)
- YEN was created within the framework of the Millennium Declaration, a partnership between UN, World Bank, and ILO
OBJECTIVES:

1. To identify key issues and challenges faced by young women and men in their transition from educational institutions to the workplace;

2. To acknowledge that many policies, programs and activities already exist and to provide a platform for the sharing of information and knowledge at the national, provincial and district levels that will enrich the various initiatives already being undertaken;

3. To set priorities for action by policymakers and other stakeholders;

4. To demonstrate the need for, and benefits of, an integrated approach to addressing the youth employment challenge;

5. To provide a set of policy recommendations that can contribute to the creation of quality jobs, thereby reducing unemployment, underemployment and the numbers of young people living and working in poverty;
6. To stimulate involvement by individuals and groups of stakeholders in processes and programs that directly and indirectly contribute to the generation of more and better jobs for young men and women;

7. To urge provincial and district level governments to address mainstream youth employment issues through economic and social policies, strategies and programs at the provincial and district levels; and

8. To encourage young men and women to participate in dialogue and collective action as a necessary prerequisite for an accurate and effective response.
1. **Policy for youth employment**
   National Development Planning Agency: Incorporate youth employment goals in national and regional level policy making and review labor market regulations to ensure facilitate greater opportunities for young workers.

2. **Skills for Employability**
   MONE: Making education affordable to the poor and improve the quality of education.
   MOMT: Develop a National Qualification Framework and strengthen the network of vocational education and training centers of excellent.

3. **Fostering Entrepreneurship:**
   Coordinating Ministry for Economy: Make it easier to start and run your own business and strengthen micro-finance which reflect the needs of youth.

4. **Knowledge sharing**:
   Platform for government entities to share their policies on youth or share their youth-related programmes and activities.
Youth (15-24 years old) unemployment rate is declining, in August 2010 is around 22%.

Although it is still higher than National open unemployment rate which is 8.39%.

Up to 48.25% of youth unemployment have higher educational background (senior high school and above).
Developing key strategies for youth employment together with the Vice President office

Strengthening the secretariat (consultant from the ILO Jakarta Office and a YEN associate in May 2011)

Coordination activities (according to the work plan) with the stakeholders as has been prioritize in the last coordination meeting

Continue to work as effective coordinating mechanism for youth employment

Establish joint work with Plan International
Currently the operational cost for the IYEN Secretariat was borne by the Institution that hosted the Secretariat (National Development Planning Agency)

Limited human and financial resources as there is no separate budget for Jejakmu

Ad-hoc support for technical assistance were provided by different organizations

In the future, funding mechanism need to be discussed in more detail with the other government agencies.

Our priority is to engage the stakeholders first, and to discuss possible funding mechanism at a later stage
JEJAKMU – Jejaring Lapangan Kerja bagi Kaum Muda

ILO provided support for a knowledge sharing platform:

http://jejakmu.bappenas.go.id/

Platform for government entities to share their policies on youth or share their youth-related programmes and activities.
Development of Competence Human Capital through synergy among Business, Education and Training Facing Globalization Challenging
Back Ground

- Law no 1/1987 about Chambers of Commerce and Industry (Kadin) (74) : Role of Kadin on Implementation of Education, Training and other benefit activities on behalf of supporting and developing Indonesian entrepreneur.

- Synergy among University, Business and Industry to raise competitiveness and National Independence

- To enlarge and strengthen networking of BIG (Business-Intelectual and Government) through Innovation, Research (Public Private Partnership) and Human Capital Development and Entrepreneurship

- Implementation on Research to be related into development of entrepreneurship and base on competence
Competency Infrastructure in Indonesia

- National Training Center should develop good cooperation with industry
- Link and Match among education with National Training Center
- Strong coordination among education and industry on mapping develop needs
- Synergize among research topic with industry needs
- Labor organization from it’s professional member to develop people standard competence
Development fastener of people competence

BKSP +

INFORMATION OF JOB MARKET

TRAINING NEEDS

HUMAN RESOURCES NEEDS

TRAINING AND EDUCATION

CURRICULUM

MATURE TRAINEE

TRAINING INFRASTRUCTURE

LEARNB PROCESS

TEST PROCESS IN SCHOOL

BNSP ASSEMENT PROCESS BY LSP / PTUK

COMPETENT HUMAN DEVELOP

COMPETENCE TEST PLACE

PROFESSION ASOCIATION

SKKNI + KKNI

MATURE TEST

TEST PROCESS IN SCHOOL

LEARNB PROCESS

TRAINING INFRASTRUCTURE

MATURE TRAINEE

CURRICULUM

TRAINING AND EDUCATION

INFORMATION OF JOB MARKET

BKSP +

Suggest for Chamber-association/BKSP kepada BAPPENAS, DEPIDIKNAS, DEPNAKER

JOB MARKET INDUSTRY

COMPETENT HUMAN DEVELOP
Proposal of the World Industry
Program Chamber-association in corporate with universcity

- To develop blue print Business Intellectual Government
- To develop house of packaging UIB (Indonesia Packaging Association)
- To be a mentor in entrepreneurship program in universcity(UPI, UII, ITS, USU, UNHAS, UI) trough of chamber in province an national level and also workshop, seminar
- Trainee of trainer for entrepreneurship lecturer
- Confency subject BIG
- National confency and sinergy BIG
- Strategic mapping in universcity
Conclution

- Globalization is apart of our life such as Asean-China FTA is a opportunity where market open for 1,9 billion peoples, how we can increase and focus of Indonesian products

- To be profesional an acording with industrial needs by doing CBT (Competence Based Training)

- Coorporate between government trough education dan industry that already fastener competent trainee program.

- Develop country character Enterpreneurship,honest,diciplint,independent,creatif creative dan inovatif and support and used Indonesian products

- Balance between Hak dan Kewajiban dalam pelaksanaan Hubungan Industrial, agar tercipta lapangan pekerjaan baru, mengurangi pengangguran.

- Develop compete n human resource with national standard and international to fade Globalization
SUGGESTION

- Human Resources Development on character building is the only answer to face globalization and Competitiveness
- Investor will come by themselves if there is a competent human recourse
- Human Resourced integrated between education and need of industry is a must
- Support and used Indonesian products to fastener industry develop
THANK YOU